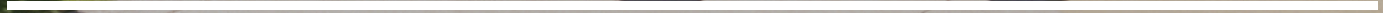

DONVALE CHRISTIAN COLLEGE



2023
ANNUAL
REPORT

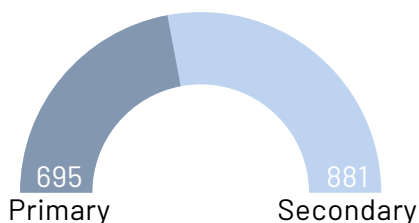


COLLEGE INFORMATION

This document, together with the Executive Principal's Report, provides information about how the College has performed during 2023. Both documents are available to the school community on Schoolbox.

Donvale Christian College is a Christian Education National school, which aims to serve Christian families by providing biblically orientated, Christ-centred education. Through rigorous and high-quality teaching and learning in this educational environment, students grow in their understanding of God's world and in their commitment to serving Christ in all areas of life.

School Type: Non-Government
Range: Prep -12
Location: Metropolitan
Enrolments: 1576 Total
Gender: 810 Male, 766 Female



School Governance

The Board of Donvale Christian College Ltd is responsible for the overall governance of the school. Key issues including strategic stewardship, risk, governance, finance, and staff appointments.

The Board members in 2023 were:

Chair

Sam Ringwaldt

Deputy Chair

John Rashed

Treasurer

Mark Churchward

Company Secretary (ex-officio)

Jon Price

Executive Principal (ex-officio)

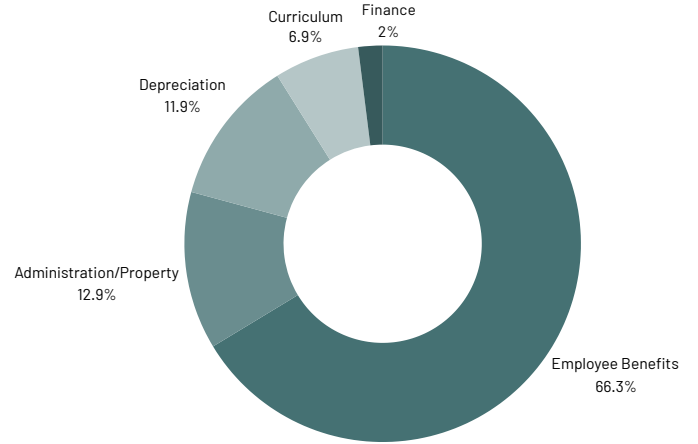
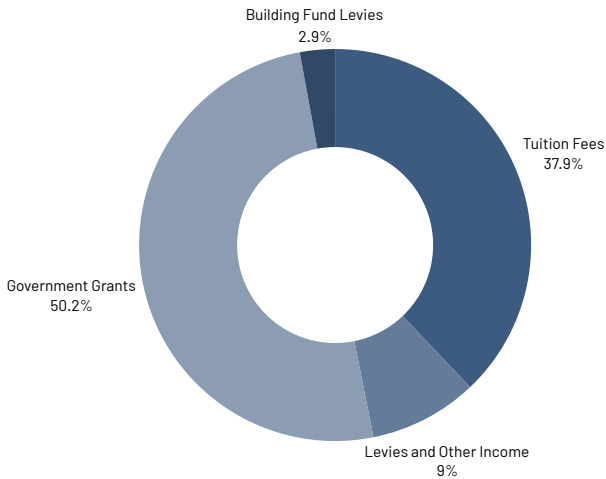
Tim Argall

Directors

Tony Sinn, Annette Bos, Matt Moran, Emma Bakker, Warren Strybosch, Jo Hood, Emma Ku



FINANCES



37.1M

REVENUE

Other:
Government Capital Grants
Donations for Capital Purposes

35.1M

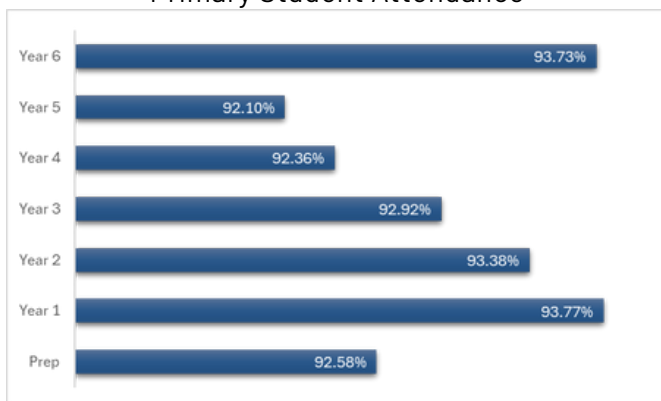
EXPENSES

Profit: \$1,966,040

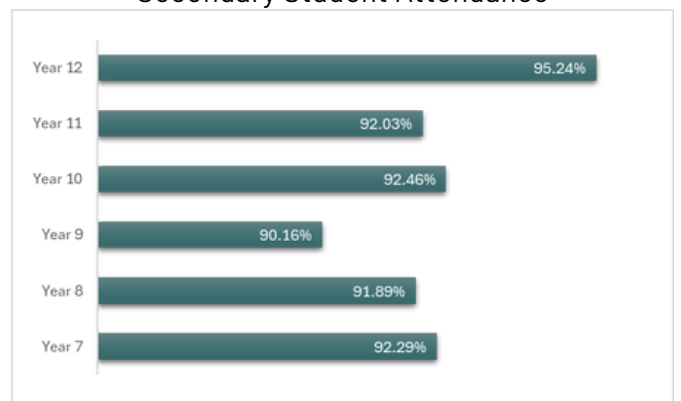
STUDENT INFORMATION

Student Attendance

Primary Student Attendance



Secondary Student Attendance



Total: 92.68%

Absences at the College are managed by the Attendance Officers. Expected absences are notified ahead of time either by using the DCC app or email. Late notice non-attendance can be notified in the same way as well as by phone.

Student Retention

The retention rate of students from Year 9 in 2019 to 12 in 2023 was 78%.

NAPLAN Results

YEAR LEVEL	READING				SPELLING				WRITING			
	DCC average 2023	National average 2023	DCC average 2022	National Average 2022	DCC average 2023	National average 2023	DCC average 2022	National Average 2022	DCC average 2023	National average 2023	DCC average 2022	National Average 2022
Year 3	475	405	525	438	473	404	474	418	471	416	449	422
Year 5	469	496	559	510	546	489	549	505	471	416	536	484
Year 7	598	536	597	543	584	539	577	530	588	534	577	530
Year 9	614	569	631	578	591	568	614	560	620	567	614	560

YEAR LEVEL	GRAMMAR				NUMERACY			
	DCC average 2023	National average 2023	DCC average 2022	National Average 2022	DCC average 2023	National average 2023	DCC average 2022	National Average 2022
Year 3	489	411	507	433	470	407	467	400
Year 5	546	497	538	499	554	488	537	488
Year 7	591	539	583	533	602	538	619	546
Year 9	609	557	628	573	625	568	626	584

Value Added Information

Please refer to the Executive Principal's Report for information regarding the broad range of additional programs that add value to the curriculum offered at the College.

Senior School Outcomes

Total number of enrolments for Year 12 in 2023 was 119. All students successfully completed VCE.

98.85

ATAR of our top student

16%

ATAR results above 90

60%

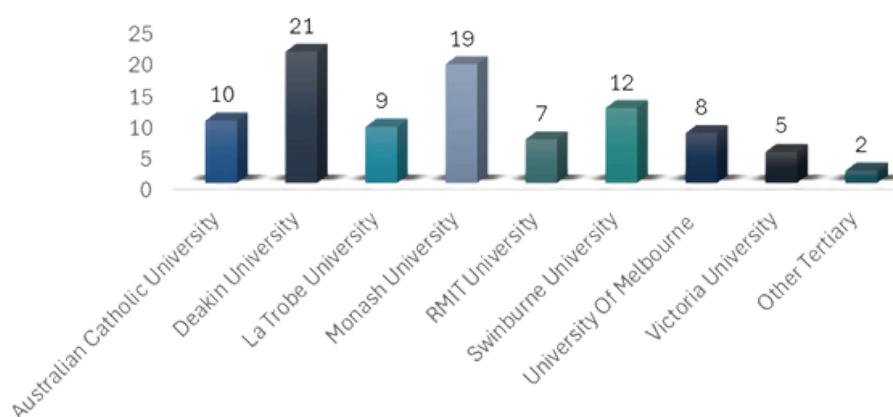
ATAR results above 70

POST SCHOOL DESTINATIONS

Value Added Information

Please refer to the Executive Principal's Report for information regarding the broad range of additional programs that add value to the curriculum offered at the College.

Tertiary Placement for Graduating students of 2023, First Round:



Courses

Nursing/Paramedicine

Commerce/Laws

Exercise and Sport Science/Nutrition Science

Criminology/Psychological Science

Forensic Science/Criminology

Arts/Teaching(Secondary)

Science/Teaching(Secondary)

Nursing/Midwifery

Nutrition Science/Commerce

Laws (Honours)/Biomedicine

Commerce/Health Sciences

Laws (Honours)/Commerce

Arts/Criminology

Arts/Global Studies

Science/Arts

Design/Information Technology

Engineering-Advanced Manufacturing and Mechatronics (Honours)/Business

Engineering-Mechanical (Honours)/Industrial Design (Honours)

Engineering (Honours)/Applied Innovation

Criminology/Psychological Studies (Degree)

ADDITIONAL INFORMATION

Staff, Parent and Student Satisfaction

Staff Satisfaction

Staff satisfaction has been measured using four sets of data.

- Staff Satisfaction Survey
 - The Staff Attendance Records
 - Staff interviews
 - Exit Interviews with Staff.
-

Using this collection of data, the College is able to determine that the Staff Satisfaction level continues to remain overall at a very high level. The Staff no longer teaching at DCC in 2023 have left due to:

- A desire for teaching experience outside Melbourne & Victoria
- Career change
- Family circumstance change
- Transitioning to retirement

Parent Satisfaction

Mindful of results gathered from interviews for parent feedback conducted in 2023, as we recovered from the legacies of the pandemic and its challenges to student wellbeing and educational advancement, we sought to further build healthy practices in our 'best practice areas', areas of Values and Culture, School Communication, Student Engagement, Teaching Standards, Curriculum, and Parent Engagement.

This anecdotal feedback showed a higher degree of satisfaction as the year progressed, for more than 92% of families across a number of focus areas.

The College's enrolment application records also indicate that almost 98% of new families come because of a direct referral from an existing family, 2% via the webpage and much less than 1% from advertising.

Student Satisfaction

Student feedback in 2023 was sought through teachers coordinating with one another to survey student cohorts at the end of each term.

Year 12s were specifically surveyed, on exit, around the following questions:

- What are your expectations of the school;
- What is your expectation of teachers, what do you want/need from them?
- How well do teachers at this school know their craft?
- How satisfied are you with the school?

There were many stories of deep appreciation from our graduating class of 2023.

Staff Information



Total: 257

Full time Staff: **105**
Part time Staff: **152**

Female: **179**
Male: **78**

Primary Based Staff: **86**
Secondary Based Staff: **122**
Both: **49**

Number of Indigenous Staff: **NIL**

Qualifications of 2023 Teaching Staff

Mr Jacob Abbott B.Ed (Prim)	Mr Brendan Deith B.Ed. (Primary)
Mrs Bindy Albury B.A., B.Ed. (Sec), Grad.Dip.Th	Mrs Melanie Dela Cruz B.Cons.Ec, Grad.Dip.Ed.
Mr Tim Argall M.Ed, B.Sc(Hons), Grad.Dip.Ed., Grad. Cert. Div.	Mrs Kathryn Delaney B.A., B.Ed, Grad.Cert.TESOL
Mrs Rachel Arsenis B.Bus., B.Comm., Grad.Dip.Ed.	Mrs Julie Delgado B.A. (Mus), Dip.Ed
Mrs Jacinta Atkinson B.Journ., Grad Dip Ed,	Mr Daniel Duerkop B.Ed(Sec), B.A., DipThe.
Ms Melanie Attard B.Ed.	Mrs Catherine Duncan B.Ed., B.App.Sc.
Mrs Courtney Ayala B.Ed (Prim&Sec)	Mrs Jo-Anne Evans B.Theo, Grad.Dip.Ed
Mr Nat Ayton B.Sc., B.Ed.	Mr Peter Evans M.Bus., Grad.Dip.Ed. (Primary)
Mrs Lisa Bairstow B.Ed, B.Comp.	Mrs Katrina Farley B.Ed
Mr Paul Baldwin B.App.Sci. (Human Movement), Grad.Dip.Ed. (Sec)	Mrs Stephanie Farren B.Ed.
Mr Vaughan Barras B.Sci, Grad Dip Ed., Grad Dip Div, Grad Dip Met.	Mrs Catherine Fernihough B.Ed (Early Childhood)
Mrs Leanne Benson M.Teach, MBBS(Hons), BSc, BMSc., GradDipRE	Mrs Janice Fielding B.Ed. (Sec)
Mrs Laura Bentley M.Teach(Sec), B.A., AdvDipMusPerf	Mrs Stacey Finger B.Sci., B.Sci.Ed
Mrs Robyn Berends B.Ed.	Mrs Sue Finlay B.Ed., Cert III (Marketing), Cert IV (HR)
Mrs Rebekkah Birch B.Ed.	Mr Dave Forsyth B.Sc., Grad.Dip.Ed., Dip.Rec., Dip.VET., Cert IV TA, Dip.T.D.Dev
Mrs Rebecca Black B.Ed.	Mr Tim Fisher M.Phil., B.Ed.
Mr David Bonfa B.Mus., B.Ed.	Mr Harry Foster B.Ed
Mrs Ellie Bonello B.Ed.	Mrs Lauren Foster B.Teach
Mr Justin Botha B.A., Post Grad.Dip.Ed	Mr Nic Frame B.A., Grad.Dip.Ed
Mr Phil Brewis B.App.Sci. Dip.Ed.	Mr Danny Gamble Grad.Dip.Teach
Mrs Ingrid Briggs B.Sci., Dip.Ed.	Mr John Gardiner B.Eng (Civil)(Hons) Grad.Dip.Ed.
Mrs Jo Bryant B.Min., Grad.Dip.Ed.	Mr Gavin Gaskill B.App.Sc.(Hons), Grad.Dip.C.S., Grad.Dip.Ed. (Sec)
Mrs Taimi Buchan B.Ed.	Mrs Leslie Girardi Dip.Ed., Grad.Dip.Couns.
Mrs Janet Buskes M.Ed., B.Ed.	Mr Jonathan Goodluck B.Sc, B.Ed (Sec)
Mr Andrew Calwell B.A., Grad.Dip.Ed.	Mrs Emily Gosbell B.Bus., Grad.Dip.Ed (Sec), Grad.Cert.Careers.Ed&Dev.
Mrs Katherine Cameron B.Ed.	Mrs Emily Grimes B.Ed.
Mr Trevor Carter B.Sci., Grad.Dip.Math.Sci., Grad.Dip.Ed.	Mrs Catherine Halliday B.A., Dip.Ed
Mr Ben Chenoweth B.Sci., Grad.Dip.Ed	Mr Michael Halliday B.Ed.
Mr Graham Cheung B.A., Grad.Dip.Ed, Grad.Dip.Film&Television	Mrs Zoe Hardy B.Ed.
Mrs Su-Ann Chung B.Sc., Grad.Dip.Ed	Mrs Claire Hartley B.Ex.Sci (Hons), Grad.Dip.Ed.
Mrs Susan Clements B.Eng.Lit., Grad.Dip.Ed.	Mr Callum Healey B.Teach.
Mr Ali Coffey M.Ed. B.A.	Mr Keith Heng M.Teach.
Ms Meg Davies B.Sc (Eco), Dip.Ed. (Sec)	Mr Rhys Holton B.Bio.Sci., Grad.Dip.Ed.

Qualifications of 2023 Teaching Staff

Mrs Maria Hotton B.A., Grad.Dip.Ed., Dip.Tech. (Graphic Design)	Ms Monica O'Gorman M.Teach., B.A., Grad.Cert.A.
Mr Fletcher Hulks MA (Theology), B.Th., Grad.Dip.Ed.	Ms Han-Yu Ong B.A., Grad.Dip.Teach
Mrs Rebecca Hunter B.A., LLB (Hons), Grad.Dip.Ed., Grad.Dip.Career.Ed., Prof.Cert.Ed.Neuro.	Mrs Judy Paterson B.Ed
Mrs Mandy Jin B.Ed (NZ), B.A. (China)	Ms Natalie Peel B.A, GradDipEd
Mrs Ilana Jones M.Teach, B.Sc.	Mrs Sheridan Pover B.Ed
Mr Peter Jones Adv.Dip.Christ.Stud., Dip.Teach., Dip.Theol., CertIV Training & Assess.	Mr Ash Price B.Th., Dip.Bus.Stud., Dip.Ed., Dip.Min., Assoc.Dip.Theol.
Ms Amy Kakkasis B.Ed.	Ms Brie Price B.Ed.
Mrs Lisa Kerekes B.A. (Multimedia Systems), Grad.Dip.Ed., Cert IV Workplace Training & Assess	Mrs Kate Price M.Spec.Ed., B.Ed(Primary), B.A.
Mrs Helen Knight B.Ed., Grad.Dip.Mus., Grad.Dip.Ed. (Spec.Ed.)	Mrs Meredith Raines B.Ed., Dip.Fash., Design & Tech, Cert IV Training & Assess.
Mrs Kirsti LePage B.Ed., B.Sci	Ms Katelyn Reed M.Teach., B.A.
Mrs Taya Leslie B.A., B.Teach.	Ms Mariah Reed B.Ed
Mr Michael Llewellyn M.Teach, B.Mus.	Mr Richard Reed B.Eng., Grad.Dip.Ed.
Mrs Olesya Longden B.A., B.Ed.	Mr Scott Rees B.Teach., B.Ed.
Mrs Danielle Lupi B.Ed., Dip.Ed.	Mr Philip Reichman B.Ed., Adv.Dip Music Performance (Jazz/Pop), Dip.Teach.
Mr Adam Mack B.Phys.Ed	Mrs Helen Reid B.A., B.Teach., Grad.Dip.Bible&Min., Grad.Cert.TESOL
Miss Katrina Martine B.Ed. (Primary)	Mr Paul Reid B.A., Grad.Dip.Ed
Mrs Beulah McCulloch B.Ed.	Mrs Nerilee Rinkquest B.Eng (Chemical), Dip.Ed.
Mrs Debbie McKenzie B.Ed.	Mrs Eleanor Roberts M.Teach.
Mrs Hannah McRae B.Contemp.Arts, Grad.Dip.Ed	Mrs Nahed Samuel B.A., Dip.Ed
Mrs Barbara Meulman M.Ed (TESOL), Dip.Teach (Primary)	Mrs Rachel Schijf B.A., B.Teach (Sec)
Mrs Lisa Miller B.Ed (Visual Art), Grad Dip (Art in Public Space)	Mr Peter Sheridan M.Mus., B.Mus
Mr David Mitton B.App.Sc., Dip.Ed.	Mrs Jude Shields B.Ed. (Prim/Sec)(Hons)
Mrs Bronya Monro-Stevens B.A., B.Teach.	Ms Hannah Simpkins B.Ed.
Mr Bryce Morgan B.Ed.	Mr John Southwell B.Eng., Grad.Dip.Ed.
Ms Rebecca Mower M.Ed. (Int.Ed.), B.Teach (Primary & Secondary), Grad.Dip.Div.	Mrs Barbara Soutter B.Ed., Dip.Teach
Mrs Jane Moyle B.A., Grad.Dip.Ed., Grad.Dip.Adol.Health.Welfare.	Mrs Vivienne Stapleton B.Ed., Grad.Dip.Theol., CertIV Careers Ed.
Mrs Vimala Nair B.Sc., B.Ed. (Hons)	Ms Anna Starchenko B.Ed
Mrs Megan Newbold B.A., Grad.Dip.Ed.	Mrs Penny Stewart B.A, B.Ed (VisArts), GradDipREd
Mrs Sulari Neilsen B.Com., Grad.Dip.Ed	Mrs Kathy Szallasi B.A. (ESL), Grad.Dip.Lit.Stud., Dip.Bus.Stud.,
Mr Charles Niles M.Teach, B.Com, B.Laws, GradDipChAcc	Mr Lachlan Taylor B.Ed, B.Com.
Mrs Sharon O'Connor B.Com., B.Ed.	Mrs Kylie Thorpe B.App.Sci.
	Mrs Emily Townend B.App.Sci.
	Mr Joshua Turnbull B.Theol., Grad.Dip.Ed

Qualifications of 2023 Teaching Staff

Mrs Tanya Vaughan
M.Ed., Dip.Teach.

Mr Steve Venour
B.Sc., Dip.Ed.

Mrs Samantha Verduci
M.Teach, B.Ex.Sci.

Mrs Catherine Walsh
B.Soc.Sci.Lib

Mrs Nicole Watkinson
M.Teach, B.Bus.

Mrs Kellie Westcott
B.Ed.

Ms Rachel Wherrett
B.Ed. (SecHealth)

Ms Lesley White
B.Ed. (Music)

Ms Bethany Wilson
M.A (BibStud), M.Div, B.ScEd, B.Sc.

Mrs Carmen Wong
B.Sc., B.Ed. (Hons)

Michelle Wrench
B.Ed (Prim)

Mrs Yan Wu
B.Sci., Grad.Dip.Ed

Ms Lily Zhong
M.Teach., B.Com., Dip.Bus.Stud.

DONVALE CHRISTIAN COLLEGE

2023

ANNUAL

REPORT

